

From: Cllr Adrian Farley <Adrian.Farley@bradford.gov.uk>
Sent: 08 October 2012 21:43
To: david_earnshaw@[REDACTED].co.uk
Subject: Re: Keighley West

Dear Mr Earnshaw,

I acknowledge receipt of your email. I am concerned to note your comments and allegations and am therefore seeking legal advice upon the same.

Regards,

Cllr Adrian Farley

Cllr Adrian Farley
Mobile: 07811 [REDACTED]
Keighley West
Follow me on twitter @adrianfarley

From: David Earnshaw [[mailto:david_earnshaw@\[REDACTED\].uk](mailto:david_earnshaw@[REDACTED].uk)]
Sent: Sunday, October 07, 2012 08:24 PM
To: Cllr Adrian Farley
Subject: RE: Keighley West

Dear Councillor Farley

From the outset may I take this opportunity to thank your "ward colleagues" and yourself for taking the time and trouble to "discuss" my concerns.

However I believe your two sentence reply is indicative of a standard that seeks reason for not doing something, rather than doing something for the right reason. Similarly I also believe over many years society has witnessed individuals putting themselves forward as leaders of their community only to distancing themselves from those communities or political principles once they'd been elected opting instead to protect the rotten and expedient. As John Acton (Baron Acton 1834–1902) wrote "Power tends to corrupt, and "absolute power corrupts absolutely" adding "Great men are almost always bad men." These quotes (circa 1887) I believe are still significant in today's society evident by the daily and endless news reporting of wrongdoing by those so called leaders who are in a position of power and influence.

Councillor please don't misunderstand my sentiment I'm acutely aware that my writing to you, and my continuing struggle against the obvious bias shown throughout Bradford Council is a futile gesture, and will do little to alter the status quo at Bradford Council, but given your professional qualifications and status I find it a little patronising that you are unable to appreciate my passion for truth, equality, and fairness from a local

government which incidentally was everything I used to associate with the Keighley Labour Party.

So if I may I'll be candid.

For more than a decade at Bradford Council I witnessed good, honest, and hard working managers dismissed from their employ simply to be replaced by individuals sympathetic to a political dogma or family ties, and to my utter shame witness labour councillors protect this system of nepotism or cronyism which in my opinion only benefited one political colour and consequently one section of our community with the exclusion of all others.

Councillor how does your ward benefit from a system that rewards on the criterion of a relationship rather than ability?

Councillor how does your ward benefit from a system that allows bullies to be protected?

Councillor how does your ward benefit from the wasteful use of taxpayers' money?

Councillor how does the Keighley Labour Party benefit from selecting members with conservative values whereby trade unionism is seen as irrelevant, and treated accordingly.

Again I thank you and please don't dismiss this email as an inarticulate rant, because as I'm sure you will find out in due course there's a stink at city hall and in all probability it's rotten, but only the elected members can hold management accountable. After all local government serves local communities and should be above reproach. Sadly in my opinion management at Bradford Council have been encouraged to have a political affiliation to the disadvantage of others, and supported by the self-serving.

Regards

Dave Earnshaw

Read my thoughts @

<http://www.davidearnshaw.org.uk>

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From: Cllr Adrian Farley [<mailto:Adrian.Farley@bradford.gov.uk>]
Sent: 20 September 2012 20:19
To: [david_earnshaw@\[REDACTED\].uk](mailto:david_earnshaw@[REDACTED].uk)
Subject: Re: Keighley West

Dear Mr Earnshaw,

Having discussed your previous emails with my Ward colleagues I am unclear what assistance you are actually seeking. Could you perhaps be more specific what help you require and I can consider this further.

Kind regards,

Adrian Farley
Cllr Adrian Farley
Mobile: 07811 [REDACTED]
Keighley West
Follow me on twitter @adrianfarley

From: David Earnshaw [[mailto:david_earnshaw@\[REDACTED\].uk](mailto:david_earnshaw@[REDACTED].uk)]
Sent: Sunday, September 09, 2012 09:40 PM
To: Cllr Adrian Farley; [a@\[REDACTED\]](mailto:a@[REDACTED]) <[\[REDACTED\]](mailto:[REDACTED])>
Subject: Keighley West

Dear Councillor Farley

Last month I took the opportunity to write to you detailing a personal concern regarding the apparent waste of tax payers (*of which I am one*) money in addition to the less than professional standards I believe are set by both management and elected members within Bradford Council.

Now please don't misunderstand me I wouldn't presume you've read my email or the associated documentation I've posted online nor would I assume you are in agreement, but as you neither replied nor acknowledged my correspondence I surmise you probably did, and you probably agree with my unease. That said you've also probably discussed this matter with others resulting in a reluctance to challenge the status quo at Bradford Council. However I also believe the Labour group's indifference on the subjects of wasted tax payers money, nepotism, and bullying all raised in earlier correspondence could also be mistaken as supporting the ineptitude of what has become the standard at Bradford Council by previous administrations.

Councillor Farley if you are disinclined to represent the community I reside or my family grievance could you please advise as to who else I could seek assistance from if not the so called political arm of the working class.

I truly despair.

Regards
Dave Earnshaw

Read my thoughts @

<http://www.daveearnshaw.org.uk>

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From: David Earnshaw [[mailto:david_earnshaw@\[REDACTED\].uk](mailto:david_earnshaw@[REDACTED].uk)]

Sent: 12 August 2012 21:29

To: (adrian.farley@bradford.gov.uk)

Subject: Keighley West

F.A.O. :- Mr Adrian Farley

Dear Councillor Farley

Firstly can I offer my belated congratulation regarding your achievement during the recent local elections, and secondly welcome the Bradford Labour Groups reported willingness to take on board and learn from their mistakes. I'm in no doubt you'll be a great asset to those committees you've been appointed as I'm equally sure you'll prove to be hard working representative for your constituency. I only hope the labour group will quickly return to protecting the individuals and communities they've been elected to serve.

Mr Farley as my representative at Bradford Council I write today to raise with you a genuine concern, but because I have experience first-hand the duplicity of Bradford Council you may want to first raise the following or share this email with your Labour colleagues with the obvious exception of Councillor Pullen who in my opinion is to Labour Values what Margaret Thatcher was to the trade union movement and social welfare. In deed this man did in 40 minutes what the Conservatives, and others failed to do in my 40 years of being a socialist, and Labour party supporter insofar he single handily destroyed any trust or expectation I held of a labour party with a modicum of morality...in my opinion this man should hang his head in shame.

Sorry I digress....as you are aware during my 14 years at Bradford council I was subjected to an unwarranted and protracted suspension of some 14 months before my dismissal. However since my leaving in 2011 I'm aware of at least three other individuals who have also been subjected to lengthy suspensions with the associated cost to the tax payer. However unlike my own misfortune all three received an impartial hearing, and I believe returned to their employment. Nonetheless I believe these suspensions and disciplinary hearings have a wider

impact, and given the current state of austerity we are all enduring how can Bradford Council overlook this wasteful use of tax payers' money albeit by a management I would suggest is bereft of any noticeable competence?

A better question to ask may be how does the community benefit from these apparent wrongful and expensive decisions making process?

Surely as elected members councillors have an obligation to question managements credibility whenever their actions are not in the public interest, are found to be an misuse of their power or have acted beyond their authority including bullying. Truth is I'm at a loss to understand how a director of services in a local government is permitted to discharge his responsibility by apparently running their division as a family business, but at the expense of others. A case in point was my wife recently had reason to contact the Chief executive and leader of the council with regards to a complaint of intimidation (a copy can be viewed <http://www.davidearnshaw.org.uk/pdf/complaint.08042011.pdf> here) Nevertheless her complaint was duly sent to Environment and waste who promptly dismissed it out of hand. A consequence I believe of allowing department to investigate their own complaints without overview or supervision whereby evidence would suggest protecting management supersedes any electorate distress.

Mr Farley please don't misunderstand me I don't write simply to be troublesome. I write because I have passion for equality and fairness, and because I experienced unprecedented bullying during my time at Bradford Council I will continue to confront those who believe they're above accountability.

As a matter of interest because of my passion I'm currently documenting online my personal experiences throughout 1997 - 2010 including making available documentation of my grievances and dismissal from Bradford Council. Feel free to visit my site at www.davidearnshaw.org.uk

Can I thank you in advance for your assistance and wish you well in your endeavours.

Regards

Dave Earnshaw

<http://www.davidearnshaw.org.uk>

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From: Adrian Farley [<mailto:adrianfarley@blueyonder.co.uk>]

Sent: 10 April 2012 22:32

To: David Earnshaw

Subject: Re: Keighley West - A response

Dear Mr Earnshaw,

Can I thank you for taking the trouble to write to me. I work at a Law Centre, and specialise in employment rights and discrimination matters. In my professional employment I see a lot of poor employment practice where individuals suffer injustice. I do hope one day you will feel able to vote for Labour again as I can assure you I would be a hard working and dedicated councillor and I would add that the other two Labour Ward Councillors are equally hard working.

Once again, thank you for your email.

With kind regards,

Adrian Farley

On 31/03/2012 07:59, David Earnshaw wrote:

Mr Adrian Farley

After reading the Labour party election pamphlets, and the covering letter from your good self I felt a need to personally write and put forward in plain words as to why after being a staunch socialist, and passionate trade unionist for more than 37 years I will no longer be able to support any candidate put forward by the Keighley Constituency Labour Party. The reasons behind my decision are personal, and somewhat complicated, but in writing my thoughts here I truly hope they will aid you in better understand the needs of those residents who like myself have been disenfranchised.

Mr Farley I am more than aware that your time is somewhat precious to you, but would urge you to please consider the following before you discard this email out of hand.

Firstly please allow me introduce myself my name is Dave Earnshaw I am a lifelong resident of Keighley, and tax payer of City of Bradford Metropolitan District Council. In 1997 I became an active member of the Transport and General workers Union [now Unite the Union], and by the turn of the century I'd become an energetic member of the

Labour Party campaigning tirelessly not only on behalf of Anne Cryer the former Member of Parliament, but also the many Labour Party Councillors serving the Keighley and Ilkley constituency. My time was offered freely and without recognition given the countless hours spent door step canvassing, manning telephone, posting countless leaflets, while writing and maintaining the early constituency electronic newsletter, and website. I was content being a volunteer helping the community without compensation and had no specific inclination of furthering my involvement with either organisation.

Nevertheless 1997 was also the year I started my employment with Bradford Council becoming an elected shop steward and serving as an exemplary employee for more than 13 year until July 2009 when I was suspended on full pay until my dismissal in Oct 2010 some 14 month later, and the reason for this lengthy suspension from my employment with the Labour Controlled Bradford Council an allegation of my grabbing and or pushing an employee. I won't go into detail here but I've taken the opportunity to attach to this email an application which I submitted to the Union and the Labour Party in August 2011 which details my experience and concerns regarding the nepotism which flourishes in Bradford Council between Conservative Councillors and Bradford Council managers, and the bullying, incompetence, and cronyism being the standard set.

Mr Farley if you are still with me can I thank you for taking the time and trouble reading this email and I'll leave you with this last thought....if the reason for my dismissal was justified then I would argue that this standard should be the standard set for all employees. To the best of my knowledge I am the only employee ever to have been arrested at the request of Bradford Council to facilitate their desire for dismissal truth is I expected more from a Labour controlled council, and in my opinion there is a corrupting influence of the self-serving within it's administration.

Can I wish you well in your endeavours.

Regards

Dave Earnshaw

23 [REDACTED]

Keighley
[REDACTED]

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